



HUMAN RIGHTS POLICY

STATEMENT

People and Work complies with the provisions of the Human Rights Act 1998 and is committed to upholding all aspects of the Act in its work. People and Work is committed to treating its employees, volunteers and everyone with whom it works, with fairness, dignity and respect, and expects that its employees, volunteers and everyone with whom it works, will be equally committed. People and Work will assure compliance through a process of education and review.

People and Work, and the work it does, is governed by the following Articles of the Act:

Article 8: Right to Respect for Private and Family Life

People and Work accepts the right of all staff, project participants, research contributors and volunteers to respect for their private and family life, home and correspondence.

Article 9: Freedom of Thought, Conscience and Religion

People and Work respects the right of all staff, project participants, research contributors and volunteers to freedom of thought, conscience and religion and to manifest their beliefs within any limitations prescribed by law or a democratic society.

Article 10: Freedom of Expression

People and Work respects the right of all staff, project participants, research contributors and volunteers to freedom of expression.

Article 11: Freedom of Assembly and Association

People and Work respects the right of all staff, project participants, research contributors and volunteers to freedom of association with others including the right to form and to join trade unions.

Article 14: Prohibition of Discrimination

People and Work accepts that the rights and freedoms set out in the Human Rights Act 1998 apply to all people without discrimination on any ground.

(This policy should be read in conjunction with People and Work's Equal Opportunities Policy and the employees' Code of Conduct)