



ENVIRONMENTAL POLICY

STATEMENT

People and Work is committed to promoting and practising responsible behaviour in respect of environmental issues. It aims to increase awareness of environmental responsibilities among all staff, volunteers and project participants through training and monitoring in order to minimise waste and pollution; to pursue continuous improvement in environmental performance where reasonably practicable, and use the best available techniques to meet or exceed the requirements of existing and future legislation.

GENERAL CHECKLIST

- re-use and recycling of all paper and card products
- correspondence and research to be conducted as far as is possible via the internet (to cut down on use of paper and need to travel)
- recycling of printer cartridges and other consumables
- use of public transport and car-sharing
- economical use of lighting, heating system and water supply
- source where possible products whose production and distribution minimise environmental impact.

PROJECT CHECKLIST

- a car-sharing policy is in effect for all action research projects to minimise toxic emissions
- a re-use and recycling policy is in place for paper and card stocks and printer cartridges
- waste disposal is monitored to ensure this is carried out appropriately
- lights and heating should be turned off when not needed, and water should be used economically

- staff, learners and volunteers must minimise the effect of noise pollution for the general public whilst engaged on community projects
- sites where outdoor activities take place will be left clean, tidy and free of hazards
- the dangers of smoking and passive smoking will be highlighted; staff, learners and volunteers will be given support to quit
- staff, learners and volunteers will engage in activities and training to raise awareness of environmental issues.